

Assessment Plan - IVC Paralegal Studies Program

Introduction and Overview

The Program Director with the advice of the Advisory Board and the IVC administration will reevaluate Program and Course Goals and Objectives periodically to ensure that survey instruments accurately assess stated goals and objectives.

The Paralegal Program has adopted the following Assessment Plan. Evaluating, validating, and updating the IVC Paralegal Studies program are informed by assessment results.

Irvine Valley College Visions and Mission Statements

Vision Statement

Irvine Valley College is a premier educational institution that provides students avenues for success through exceptional services and dynamic partnerships.

Mission Statement

Irvine Valley College offers clear and guided pathways to transfer opportunities, certificates, associate degrees, employment, and further education to a diverse and dynamic local and global community. We support student access, success, and equity. IVC fosters economic and workforce development through strategic partnerships with business, government, and educational networks.

Proposed Paralegal Program Mission Statement (To be voted on at the August 2018 Advisory meeting)

It is the mission of the Paralegal Studies Program at Irvine Valley College to provide students with the core legal knowledge, critical thinking, interpersonal, technological and organization skills, which will promote the student's ability to navigate the legal environment with skill and confidence.

IVC Paralegal Program Statement Goals and Objectives

Proposed new Program Goals (To be voted on at the August 2018 Advisory meeting)

- To provide students will quality education that provides an ethical foundation, proficiency and ability to perform tasks required in their legal career.
- To provide digital literacy through computer training.
- To ensure a high quality of teaching throughout the student's experience at IVC
- To remain current with changes in the paralegal profession

Proposed revised Program Objectives (To be voted on at the August 2018 Advisory meeting)

Upon completion of the Program, graduates will be able to:

• Define the responsibilities and duties of the paralegals and how they interface with the client, the attorney, the court and other professionals in terms of respectful, appropriate, and professional conduct.

- Apply the rules and regulations that govern ethical paralegal behavior including the unauthorized practice of law, client confidentiality, conflicts of interest, client trust accounts, and paralegal competence.
- Conduct online and physical legal research, analyze and apply the law to facts and legal issues.
- Employ legal terminology competently and generally define the major legal systems and the functions of the law in American society.

IVC Paralegal Studies Program Assessment Plan

| Assessment Method | Frequency of Assessment & Method | Responsible person | Distribution of results | Goal 1 To provide students with a | Goal 2 To provide digital | Goal 3 To ensure a high quality of | Goal 4 To remain current with |
|----------------------------------|---|--|---|---|---|---|--|
| | | | | high quality education that provides an ethical foundation, proficiency and ability to perform tasks required in their legal career | literacy through computer training | teaching throughout the student's experience at IVC | developments in the paralegal profession |
| Program Review | Regularly at proscribed intervals – 2, 4, and 6 years. Method: TracDat input | Program Director with input from Paralegal Advisory Board | School of Business Sciences & Dean, Academic Programs & Technology Committee (Administration) | XX | XX | XX | XX |
| Course content assessment (SLOs) | Every semester Method: Class Assignment then reported to TracDat | Paralegal Program Director, Adjunct Faculty | Adjunct Faculty meetings, School of Business meetings | XX | | | |
| | Program Objective Define the responsibilities and duties of the paralegals and how they interface with the client, the attorney, the court and other professionals in terms of respectful, appropriate, and professional conduct. | Adjunct faculty and Paralegal Program Director | | XX | XX | XX | XX |
| | Apply the rules and regulations that | | | | | | |

| | govern ethical paralegal behavior including the unauthorized practice of law, client confidentiality, conflicts of interest, client trust accounts, and paralegal competence. Conduct online and physical legal research, analyze and apply the law to facts and legal issues. Employ legal terminology competently and generally define the major legal systems and the functions of the law in American society. | | | | | |
|------------------------------------|--|--|--|----|----|--|
| Student Evaluation of Course | Every semester Method: Student Course Evaluation Survey | Paralegal Program Director, Adjunct Faculty | Adjunct Faculty meetings, | | XX | |
| Faculty classroom observations | Periodic as required by the Collective bargaining agreement Method: In person observation and form completion | Dean of the School, Paralegal Program Director | Paralegal Program Director sharing results with the adjunct faculty | XX | XX | |
| | | | | | | |

| Assessment Method | Frequency of Assessment | Responsible person | Distribution of results | Goal 1 To provide students with a high quality education that provides an ethical foundation, proficiency and ability to perform tasks required in their legal career | Goal 2 To provide digital literacy through computer training | Goal 3 To ensure a high quality of teaching throughout the student's experience at IVC | Goal 4 To remain current with developments in the paralegal profession |
|---|--|--------------------------------------|---|--|--|--|---|
| Internship evaluations | Annual Method: Internship Survey | Every semester, each course | Each faculty member receives the evaluation directly | XX | | XX | |
| Graduate evaluations | Annual Method: Alumni satisfaction Survey | Program Director, Office of Research | Paralegal Advisory Board, Administration | | XX | XX | XX |
| Employer evaluations | Annual Method: Employer Survey | Program Director, Office of Research | Paralegal Advisory Board, Administration | XX | XX | XX | XX |
| Legal Community surveys | Ongoing Method: Legal Community Survey | Program Director, Office of Research | Adjunct faculty, students | XX | | | XX |
| Participation in Local Legal Community Activities | Ongoing Method: Meeting attendance | Program Director | Adjunct faculty, students, Paralegal Advisory Board | XX | XX | XX | XX |

| Other sources of input | Ongoing Method: Labor Market data review | Program Director | Adjunct faculty, Paralegal Advisory Board | XX | | | XX |
|------------------------|---|---------------------|---|----|----|----|----|
| Input | Wethou. Labor Warket data review | | Advisory Board | | | | |
| Placement | Every six months | Program | Paralegal | XX | XX | XX | XX |
| survey | | Director, | Advisory Board, | | | | |
| | Method: Survey, Phone call, email | Office of | Administration | | | | |
| | | Research | | | | | |
| Library | Every two years | Program | Paralegal | XX | | | |
| survey | | Director | Advisory Board, | | | | |
| | Method: Survey | | Administration | | | | |