# The Anti-Racism Pledge

*"To be antiracist is to think nothing is behaviorally wrong or right -- inferior or superior -- with any of the racial groups. Whenever the antiracist sees individuals behaving positively or negatively, the antiracist sees exactly that: individuals behaving positively or negatively, not representatives of whole races. To be antiracist is to deracialize behavior, to remove the tattooed stereotype from every racialized body. Behavior is something humans do, not races do." - Ibram X. Kendi 2019*

---

*Unanimously approved by the Associated Students, Irvine Valley College April 23rd, 2021*

As a student and elected representative in Associated Students of Irvine Valley College, I pledge to eliminate institutional discrimination and racist policies, to strive to:

- Identify how racism, bias, stereotyping, and discrimination have limited the roles and contributions of individuals and groups, and how these limitations have challenged, and continue to challenge, our community
- Encourage all members of the student government to examine implicit assumptions and prejudices, including, but not limited to, racism that might limit the opportunities and growth of students
- Encourage the inclusion and representation of all groups, particularly those that have been historically underrepresented
- Be aware of the intersectionality between racism and ageism, sexism, ableism and homophobia and how these forms of discrimination limit the potential of students
- Coordinate with organizations and concerned agencies that promote the contributions, heritage, culture, history, and health and care needs of diverse population groups; promote a safe and inclusive environment for all
- Actively work to clearly define (and redefine as necessary) key terms and phenomena related to institutional racism; critically reflect on anti-racism efforts to ensure their relevance and effectiveness
- Commit to removing barriers that would inhibit equity, and take active steps towards anti-racism and denounce injustice
- Participate in implicit bias training, and other Diversity, Equity, and Inclusion trainings and summits

I, _____, pledge my commitment to end institutional discrimination and racism and will support deeper training that reveals the inherent racism embedded in societal institutions, including the educational system; and ask individuals to examine their personal role in the support of racist structures and the commitment to work to dismantle structural racism; and recognize the need for direct action to be taken and permanent change.

April 2021

*Signed;*

*Brianna Ross, President*

*Tristan Vu, Executive Vice President*

*Yea Ju Chang, Vice President (ICC Chair)*

*Alexis Nguyen, Vice President of External Affairs*

*Farnoush Nasouri, Vice President of Budget and Finance*

*Bahar Khezri, Vice President of Public Relations*

*Aisha Ahmed, Senator*

*Zoe Bowman, Senator*

*Maryam Foroutantorkamani, Senator*

*Apoorva Gunti, Senator*

*Alicia Hu. Senator*

*Ibrahim Hussain, Senator*

*Zainab Hussain, Senator*

*Esther Kim, Senator*

*Yuki Kitamura, Senator*

*Julian Lafond, Senator*

[redacted]*, Senator*

*Franz Kieviet, Senator*

*Chloe Ng, Senator*

*Shota Nozaki, Senator*

*Connor O'Brien, Senator*

*Annette Park, Senator*

*Peroshat Saedi, Senator*

*Cindy Wei, Senator*

*Alexa Zahlada, Chief Justice*

*Maya Adel, Justice*

*Caroline Hom, Justice*

*DeAngelo Hunter, Justice*

*Saba Qutami, Justice*