

Academic Senate

November 20, 2025

LSB-112

2:00pm-3:50pm

Attachments: <https://tinyurl.com/IVC-Senate-Documents>

- Call to Order

2:02 pm

President Beck paid respect to John Beam, Laney College Athletic Director and former football player. Beam was fatally shot and killed on November 13, 2025. Heartfelt condolences are sent to Beam and his family.

- (v) Adoption of the Agenda

Items on the agenda may occur out of order at the discretion of the Academic Senate President, or designee, based on availability of those presenting to, and meeting with, the Senate.

Senator Goulding motioned to amend the agenda to move the voting items before the standing items. Diana Hurlbut seconded.

Motion passes (Approved by unanimous consent)

First	Second
Thomas Cullen	Erick Peterson

Motion passes (Approved by unanimous consent)

- (v) Approval of Minutes

November 6, 2025 Representative Council Meeting Minutes - [Attachment](#)

First	Second
Erick Peterson	Thomas Cullen

Motion passes (Approved by unanimous consent) (Minor revisions made)

- **Introduction of Guests and Brief Announcements - (10 minutes)**

- Please limit announcements to two minutes. Senate meetings are open. Guests are welcome and invited to contribute to discussion on agenda items when recognized by the Senate President or designee.

Rachel Fleming - Faculty, Librarian

- On behalf of the Open Education Resources (OER) workgroup, there is a \$58,000 surplus available until February 1 to all faculty to build OER's or zero-textbook-cost (ZTC) materials for courses. Please contact Rachel to fill out an interest form.

Lisa Alvarez - Faculty, English; Co-Coordinator Puente Program

Traci Fahimi - Dean, Social and Behavioral Sciences and Business Sciences

Elissa Oransky - Executive Director, College Foundation

- Celebrating Excellence is set for Friday, March 6 at the Marconi Center.
- Please consider donating unwanted holiday gifts to the Foundation Office for future auction consideration.
- The scholarship timeline has changed for this year. A soft launch will occur on December 15 with advertising beginning early January. The reason for the change is to accommodate first time freshmen who currently do not have a grade point average or units earned.
 - Senator Cullen asked if a first time freshman submitted the application early, can they resubmit after the fact once their grades post from the fall term?
 - Elissa will look into this and get back to the body as soon as possible.

Robert Melendez - Faculty, Counselor; President of Faculty Association

Deanna Scherger- Faculty, English; President Elect of Faculty Association

Brandee Idleman - Faculty, Librarian

- For library scanning services, faculty are responsible for the scanning of their own content and in making the determination of what is "fair use."
- Please consider adopting textbooks for your courses. The library buys these adopted textbooks to provide to students in need.

- **Old Business**

- (v) Resolution in Support of PT faculty in Participatory Governance: [Attachment](#)

First	Second
Roland Rodriguez	Thomas Cullen

Motion passes (See attachment #2)

- Students in FT Faculty Hiring Process-Feedback from Schools and Next Steps:
 - This Representative Council position vote will help the IVC Academic Senate President communicate the body's opinion on whether or not students should be included in the

full-time faculty hiring process. We are not voting on implementation: our vote is to formalize IVC Academic Senate's priorities for any future updates to [AR 7123](#) through the established BPARC processes, which must be done in consultation with both Academic Senates.

- (v) Should students be involved in 1st level interviews?
 - Senator Adams asked about the wording of “at least” in AR-7123 and the clarification and meaning of it.
 - President Beck said that district HR confirmed that in addition to the minimum employees as outlined in AR-7123, the President can invite whomever else they want to sit on second level interviews.
 - Senator Adams brought up concerns regarding first level interviews such as are they able to vote, just be present, the student selection process, etc.
 - Senator Scott said that based on the feedback from the School of Business Sciences, he does not have a clear majority opinion from his constituents.

First	Second
Erick Peterson	Karla Lemari

Motion fails (See attachment #3)

- (v) Should students be involved in 2nd level interviews?

First	Second
Michael Salviani	Thomas Cullen

Motion fails (See attachment #4)

- (v) Should students be involved in some other way, external to the first and second level interviews (e.g. teaching demo with final candidates)?

First	Second
Heather Johnson	Thomas Cullen

- Senator Idleman asked about the process of putting the interpretation and language of AR-7123 on the Senate agenda for further discussion.
 - President Beck indicated this will be on a future agenda to discuss.

Motion passes (See attachment #5)

- Standing Items

- A. SENATE CABINET REPORTS (25 MINUTES):

- Senate President (Rebecca Beck)
 - Inspire 2035: [Attachment](#)
 - A year was spent on creating the framework for the district's Inspire 2035 and every constituent group was invited. In total, 5 IVC faculty were involved.
 - There were a total of about 45 people who participated in creating the themes of Inspire 2035. This led to creating priorities and goals.
 - The district came up with 6 priorities to focus on.
 - Moving forward, we are now creating the IVC strategic plan (February timeframe).
 - Senators Hurlbut, Adams, and Cullen said that involving quality education into our priorities should be of primary concern in the plan.
 - Senator Johnson brought forth concerns about the challenges associated with eliminating systematic barriers and the difficulty in doing so because of the current structures in place.
 - Fall Plenary Resolutions Update: [Votes on Resolutions Summary](#)
- Senate Vice President (Keith Donavan)
 - Institutional Effectiveness Council (IEC) updates
 - Approved the decision manual making revisions. It will come to the Senate next for review.
 - Budget Development and Resource Planning Council (BDRPC) updates
 - Accounting is up to 3 months behind in issuing payments to some vendors.
 - The campus map project is out for competitive bids with the new features set to take place by summer, 2026.
 - Telephone update: New handsets will be available for all classrooms. For offices, they are reevaluating how to implement this moving forward. To view the new handset system, please visit the library room 213 starting on December 1.
 - Working on developing the new bus stop plans off of Jeffrey Rd.
 - Working on revising AR -6750. Saddleback will start issuing tickets to cars that reverse into parking spots unless you have an electric vehicle.
 - Currently working on a program to provide digital student identification cards. This will enable students to load things such as vouchers when purchasing things from the bookstore. This will also be explored for faculty as well (using phones to unlock classrooms/use copy machines instead of ID cards) by next fall.
- Senate Vice President of Equity (Jeff Wilson)
 - The Student Equity Plan was approved by the board of trustees.
 - DEIAC Update
 - A special thank you to the Humanities Department for the hosting of the film, "On the Back of our Ancestors."
 - SSEC Update
 - DEIA day is set for April 3. The day will focus on our indigenous community. If interested in helping with planning or contributing, please contact Jeff Wilson.

- Academic Affairs Chair (Summer Serpas)
 - o Academic Affairs Committee (AAC) updates
 - PD funds update:
 - Full time faculty travel encumbered is \$85,267
 - Part time faculty travel encumbered is \$17,352
 - Part time faculty stipends have encumbered \$28,224
 - Full time faculty materials is \$500
 - Part time faculty materials is \$0
 - Total encumbered is \$131,343
 - Approved faculty rollover funds to support bringing Elaine Nichols, one of the founding curators of the national museums on African American history and culture in Washington DC. The campuswide event will be held on February 19, 2026 starting at 4pm in the PAC.
 - o The Hub updates and events: [Website](#)
 - Tech Thursdays
 - Today at November 20 in the Hub- [Make Copilot Your Productivity Partner](#)
 - December 4 - [How to Make a Canvas Course Mobile Friendly](#)
 - [Emerging Leaders - We See You!](#)
 - Native American Heritage month event - [Screening of "On the Backs of Our Ancestors"](#) - November 19 at 1:00
 - Emburse training - early December
 - Tentatively, the date is scheduled for December 8.
 - Spring 2026 updates
 - Will continue with the book club (book to be decided soon).
 - Going to be doing 2 committee specific book clubs with the AI Taskforce ("The Opposite of Cheating") and Caring Campus ("The Caring University"). All are welcome to participate.
 - Working with the Caring Campus Committee to host faculty/student luncheons. Visit the Hub website to sign up.
 - Future-Ready IVC
 - Year-Long Community of Practice - Next meeting on [December 15, 2025](#)
 - o Spring 2026 Flex Week updates
 - Received 48 proposals for Flex week. Working to finalize the calendar for the first week of December.

Senator Cullen motioned to extend the meeting by 10 minutes. Diana Hurlbut seconded.

Motion passes (20 yes) (Roland Rodriguez abstained)

- Curriculum Committee Chair (RJ Dolbin)
 - o No meeting (Veterans Day)
 - Common course Phase 2 "A" courses have been approved and will go to the Board during their November meeting. If approved, the courses will be submitted for articulation review in December.

- Board Policy and Administrative Regulation Advisory Council (BPARC) Updates (RJ Dolbin)
 - o BP 4040: Selection of Library Materials: [Attachment](#)
 - o BP 4041: Library User Fee: [Attachment](#)
 - o BP 4100: Graduation Requirements for Degrees and Certificates: [Attachment](#)
 - o AR 4100: Graduation Requirements for Degrees and Certificates: [Attachment](#)
 - o BP 4230: Grade Point Average and Academic Record Symbols: [Attachment](#)
 - o AR 4230: Grade Point Average and Academic Record Symbols: [Attachment](#)
 - o BP 4240: Academic Renewal: [Attachment](#)
 - o AR 4240: Academic Renewal: [Attachment](#)
 - o BP 4250: Probation, Dismissal, and Readmission: [Attachment](#)
 - o AR 4250: Probation, Dismissal, and Readmission: [Attachment](#)
 - New AR as legally required by CCLC.
 - o BP 7217: Duties and Responsibilities of Faculty: [Attachment](#)
 - o BP 7218: Duties and Responsibilities of the Department/Academic Chair: [Attachment](#)

B. Guest Reports:

- Standing Guest Reports
 - o ASIVC Report (Katelynn Armas and Muhammad Ismail)
 - Currently working on resolutions; will bring to the next Senate meeting for feedback.
 - o Faculty Association President Elect (Deanna Scherger)
 - The sick leave for full-time faculty has been updated in Banner. However, the correct sick leave for part-time faculty is still being worked on. The goal is to have corrected sick leave balances updated by the end of November. Please reach out directly to payroll if leave balances are not correct after November.
 - Updated balances will show in Banner once a semester.
 - o Classified Senate (Ace Caguioa)

- Consent Items
- New Business (15 mins)
- Formal Presentations (10 mins)
- Public Comments
- Adjournment

4:01 pm

Attachment 1: Attendance

#	School	Name	In Attendance	Notes
1	Arts	Matthew Tresler	No	
2	Arts	Edwin Tiongson	Yes	Proxy for Matthew Tresler
3	Business Sciences	Dan Scott	Yes	
4	Business Sciences			
5	Counseling	Taliah Chatterfield	No	
6	Counseling	Heather Johnson	Yes	Proxy for Taliah Chatterfield
7	Humanities	Brittany Adams	Yes	
8	Humanities	Carrie Goulding	Yes	
9	IDEA			
10	IDEA			
11	Kinesiology			
12	Kinesiology			
13	Languages	Karla Lemari	Yes	
14	Languages	Keith Gamache	Yes	
15	Library	Anthony Lin	Yes	
16	Library	Brandee Idleman	Yes	
17	Life Sciences	Roland Rodriguez	Yes	
18	Life Sciences	Diana Hurlbut	Yes	
19	Math/Comp Sci.	Joel Sheldon	Yes	

20	Math/Comp Sci.	Michael Salviani	Yes	
21	Physical Sciences	Justin Komine	No	
22	Physical Sciences	Thomas Cullen	Yes	Proxy for Justin Komine
23	Social Behavioral	Erick Peterson	Yes	Proxy for Donna King
24	Social Behavioral	Donna King	No	
25	PT Representative	April Kim	Yes	
26	PT Representative	Tiffani Gamboa	Yes	

Total Senators: 21

In Attendance: 17+ 4 proxies

Quorum (50% +1): Met

Attachment 2: Resolution in Support of PT faculty in Participatory Governance

#	School	Name	In Attendance	Notes
1	Arts	Matthew Tresler		
2	Arts	Edwin Tiongson	Yes	Proxy for Matthew Tresler
3	Business Sciences	Dan Scott	Yes	
4	Business Sciences			
5	Counseling	Taliah Chatterfield		
6	Counseling	Heather Johnson	Yes	Proxy for Taliah Chatterfield
7	Humanities	Brittany Adams	Yes	
8	Humanities	Carrie Goulding	Yes	
9	IDEA			
10	IDEA			
11	Kinesiology			
12	Kinesiology			

13	Languages	Karla Lemari	Yes	
14	Languages	Keith Gamache	Yes	
15	Library	Anthony Lin	Yes	
16	Library	Brandee Idleman	Yes	
17	Life Sciences	Roland Rodriguez	Yes	
18	Life Sciences	Diana Hurlbut	Yes	
19	Math/Comp Sci.	Joel Sheldon	Yes	
20	Math/Comp Sci.	Michael Salviani	Yes	
21	Physical Sciences	Justin Komine		
22	Physical Sciences	Thomas Cullen	Yes	Proxy for Justin Komine
23	Social Behavioral	Erick Peterson	Yes	Proxy for Donna King
24	Social Behavioral	Donna King		
25	PT Representative	April Kim	Yes	
26	PT Representative	Tiffani Gamboa	Yes	

Motion Passes: 21 yes (17 yes + 4 proxies)

Attachment 3: Should students be involved in 1st level interviews?

#	School	Name	In Attendance	Notes
1	Arts	Matthew Tresler		
2	Arts	Edwin Tiongson	Abstain	Proxy for Matthew Tresler
3	Business Sciences	Dan Scott	No	
4	Business Sciences			

5	Counseling	Taliah Chatterfield		
6	Counseling	Heather Johnson	Abstain	Proxy for Taliah Chatterfield
7	Humanities	Brittany Adams	No	
8	Humanities	Carrie Goulding	No	
9	IDEA			
10	IDEA			
11	Kinesiology			
12	Kinesiology			
13	Languages	Karla Lemari	Yes	
14	Languages	Keith Gamache	Yes	
15	Library	Anthony Lin	No	
16	Library	Brandee Idleman	No	
17	Life Sciences	Roland Rodriguez	No	
18	Life Sciences	Diana Hurlbut	No	
19	Math/Comp Sci.	Joel Sheldon	No	
20	Math/Comp Sci.	Michael Salviani	No	
21	Physical Sciences	Justin Komine		
22	Physical Sciences	Thomas Cullen	No	Proxy for Justin Komine
23	Social Behavioral	Erick Peterson	No	Proxy for Donna King
24	Social Behavioral	Donna King		
25	PT Representative	April Kim	No	
26	PT Representative	Tiffani Gamboa	No	

Motion Fails : 15 no (13 no + 2 proxies) (2 yes) (4 abstentions)

Attachment 4: Should students be involved in 2nd level interviews?

#	School	Name	In Attendance	Notes
1	Arts	Matthew Tresler		
2	Arts	Edwin Tiongson	No	Proxy for Matthew Tresler
3	Business Sciences	Dan Scott	No	
4	Business Sciences			
5	Counseling	Taliah Chatterfield		
6	Counseling	Heather Johnson	No	Proxy for Taliah Chatterfield
7	Humanities	Brittany Adams	No	
8	Humanities	Carrie Goulding	No	
9	IDEA			
10	IDEA			
11	Kinesiology			
12	Kinesiology			
13	Languages	Karla Lemari	No	
14	Languages	Keith Gamache	No	
15	Library	Anthony Lin	No	
16	Library	Brandee Idleman	No	
17	Life Sciences	Roland Rodriguez	No	
18	Life Sciences	Diana Hurlbut	No	

19	Math/Comp Sci.	Joel Sheldon	No	
20	Math/Comp Sci.	Michael Salviani	No	
21	Physical Sciences	Justin Komine		
22	Physical Sciences	Thomas Cullen	No	Proxy for Justin Komine
23	Social Behavioral	Erick Peterson	No	Proxy for Donna King
24	Social Behavioral	Donna King		
25	PT Representative	April Kim	No	
26	PT Representative	Tiffani Gamboa	No	

Motion Fails: 21 no (17 no + 4 proxies)

Attachment 5: Should students be involved in some other way, external to the first and second level interviews?

#	School	Name	In Attendance	Notes
1	Arts	Matthew Tresler		
2	Arts	Edwin Tiongson	Yes	Proxy for Matthew Tresler
3	Business Sciences	Dan Scott	Abstain	
4	Business Sciences			
5	Counseling	Taliah Chatterfield		
6	Counseling	Heather Johnson	Yes	Proxy for Taliah Chatterfield
7	Humanities	Brittany Adams	Yes	
8	Humanities	Carrie Goulding	Yes	
9	IDEA			
10	IDEA			
11	Kinesiology			

12	Kinesiology			
13	Languages	Karla Lemari	Yes	
14	Languages	Keith Gamache	Yes	
15	Library	Anthony Lin	Yes	
16	Library	Brandee Idleman	Yes	
17	Life Sciences	Roland Rodriguez	No	
18	Life Sciences	Diana Hurlbut	No	
19	Math/Comp Sci.	Joel Sheldon	No	
20	Math/Comp Sci.	Michael Salviani	No	
21	Physical Sciences	Justin Komine		
22	Physical Sciences	Thomas Cullen	Yes	Proxy for Justin Komine
23	Social Behavioral	Erick Peterson	Yes	Proxy for Donna King
24	Social Behavioral	Donna King		
25	PT Representative	April Kim	Yes	
26	PT Representative	Tiffani Gamboa	Yes	

Motion Passes: 16 yes (12 yes + 4 proxies) (4 no) (1 abstention)

