

REPRESENTATIVE COUNCIL



OCTOBER 7, 2021

2 - 4PM

Meeting Recording https://tinyurl.com/IVC-Senate-Oct-7-21

Documents/Attachments: https://tinyurl.com/IVC-Senate-Documents

MINUTES

1. CALL TO ORDER

2. ADOPTION OF THE AGENDA

Items on the agenda may occur out of order at the discretion of the Academic Senate President, or designee, based on availability of those presenting to, and meeting with, the Senate.

3. (v) APPROVAL OF MINUTES FROM SEP 16 REPRESENTATIVE COUNCIL MEETING (Attachment A)

Vote via acclamation (all voted to approve)

4. BRIEF ANNOUNCEMENTS

- Elissa Oransky Executive Director of the Foundation
 - o On Oct 21 the Foundation will have its second annual Giving Day
 - o https://foundation.ivc.edu/
- Diane Oaks Executive Director of Marketing and Creative Services
 - o Update on the redesigned website: https://vimeo.com/624448510.
 - Reps (Elizabeth Harrison and Maxwell Rowe) from our contractor, Mackey Creative Lab, showcased the draft redesign of our website scheduled to go live in June 2022.
 Students, staff and faculty were consulted to categorize links and pages and the site was streamlined to reduce the number of clicks required to get any page.
 - O Questions/assistance with the update can be sent to R. Kaminsky rkaminsky@ivc.edu

5. STANDING ITEMS

A. SENATE CABINET REPORTS:

- Senate President (Daniel de Roulet)
 - Five issues to keep on Senate's radar:
 - Review our hiring list in preparation for the state's incentive (\$2+ million) for the bulk hiring of faculty
 - Reevaluate our hiring process to ensure equitability
 - Earlier interviews, best practices from other colleges, better explanations on our application (min quals), shorter applications, interviewing process (3 levels vs 2), who is present at each level, out of state applicants, etc.
 - Forward suggestions to Daniel De Roulet dderoulet@ivc.edu
 - New state bills that will streamline transferring to UCs and CSUs
 - Single list of transfer requirements for both UCs and CSUs
 AB 928
 - Common course numbering system for CA Community Colleges
 AB 1111
 - Campus-wide policy for courses participating in <u>CA Virtual Campus</u>
 - Vaccination Mandate Board has tasked the Chancellor with the implementation details of a mandate
- Senate Vice President of Equity (Rebecca Beck)
 - The CA Community Colleges' <u>Vision Resource Center</u> is great resource for professional development and has two learning modules in cultural competence designed for faculty and staff as well as a lot of other modules. (<u>Attachment B</u>)
 - o Report on AB 75 and Guided Pathways (<u>Attachment C</u>) In depth critique of these two progressive policies; what's good and what needs work.
 - Reminder: Guided Pathways funding available for equity related work: https://forms.gle/pGht9Gc8NC5pDxKCA
 - o Book Club reminder: sign-up
- Senate Vice President (RJ Dolbin)
 - o IEC there is a Vision Statement working group
 - o BDRPC Faculty centric area for interdepartmental communication. We need to express our interest and keep submit through repeated Resource Requests
 - BPARC New contract removed all reference to a Chair. Senate might want to write an AR to cover a Chair's responsibilities, electing and removing, term, etc.
 - o Four BPs/Ars that cover the vaccine mandate implementation. Please read over and offer suggestions to me. Will be on the agenda next meeting:
 - AR 5040 Student Records Compliance with FERPA (Attachment D)
 - AR 5210 Communicable Diseases Students (Attachment E)
 - AR 7330 Communicable Diseases Assessment (Attachment F)
 - BP 7330 Communicable Diseases Assessment (Attachment G)
- Academic Affairs Chair (Carolina Kussoy)
 - o Focus areas are:
 - Planning Spring Flex Week
 - Professional Development Request Review
 - Hiring process review

- Online schedule, seats available visibility
- Curriculum Committee Chair (Rick Boone)
 - Working on IVC's philosophy of General Education. There may be updates from the new state bills as well as the Chancellor of CA Community Colleges.
 - Many courses (604) are overdue for review. Current list can be found under Resource Links here: https://www.ivc.edu/curriculum/resources
 - The primary location of SLOs will be moved into Meta (from TracDat).
 Evaluation of SLOs can be done in Canvas. Results/analysis can be viewed in Tableau (contact Keith Donavan kdonavan@ivc.edu)
 - o Still need representatives from IDEA, Arts, and Business Sciences.

B. GUEST REPORTS:

- Vice President of Instruction (Chris McDonald)
 - Faculty Hiring
 - 7 new hires were approved through our normal process
 - State approved 28 new hires over 2 years and will provide initial funding
 - Current hiring process needs to be looked at before bulk hiring, need to ensure new hires can make load easily.
 - Bachelorette Degrees
 - AB 927 approves the process for bachelorette degrees
 - o Return to campus
 - Fall return beginning Oct 19, some courses can return to campus
 - Vaccine Mandate, here are likely requirements:
 - Only vaccinated or exemptions allowed on campus
 - On-campus services (counseling, A&R, etc.) will require vaccine
 - Non-vaccinated students will not be able to enroll in classes that meet on-campus (including hybrid classes)
 - How will we manage all this...working with District IT
- Standing Guest Reports
 - Faculty Association President Elect (Melanie Haeri)
 - Voting on the new contract: 45% voted, of those 90% approved
 - Retroactive pay will come soon
 - Lump sum of \$4,000 will most likely be in our Nov pay
 - Nov 2022 board election (only votes in each area elect a trustee)
 - Classified Senate President (Desiree Ortiz)
 - No updates
 - ASIVC President (DeAngelo Hunter)
 - ASIVC allocated \$1,500 for scholarships for female refugees from Afghanistan
 - ASIVC elections are coming up, you may see flyers around campus

C. CONSENT ITEMS

- Senate Approval of Curriculum (Rick Boone)
 - o None

- Board Policies and Administrative Regulations (RJ Dolbin)
 - O Review changes to BPs and ARs because of the vaccine mandate (see above)
 - Please send your comments to the board concerning your thoughts on the mandate

6. OLD BUSINESS

- A. Discussion and feedback on the vaccine mandate
 - a. From Cindy Vyskocil's Sep 30 email, "At the Board Meeting Monday evening [Sep 27], the Board of Trustees took action to move forward with a COVID-19 vaccine mandate for all District employees, students, and volunteers, effective January 8, 2022. Chancellor's Executive Cabinet has been working on draft policies that will address some of the specifics related to the mandate. These draft policies will be moved forward to BPARC for discussion prior to being sent to the Board of Trustees for approval. The District will begin meeting with the unions to negotiate the impacts and effects of the decision to mandate the vaccine."
 - b. Also, in Cindy Vyskocil's email were details about the \$1,000 incentive to get vaccinated
 - i. Nov 1 is the cutoff; proof needs to be uploaded into Workday as:
 - 1. Prior to 9/30, scan of vaccine card -or-
 - 2. QR Code, here is a link to get it: https://myvaccinerecord.cdph.ca.gov/
 - c. A survey of full and part-time faculty was sent out and 250 responded (out of ~600).
 - ~89% approve of a mandate, results reported to the Board
 - d. Faculty should not be a 'traffic cop' for scenarios where students have only gotten one shot as the Spring semester starts among other issues
 - e. Some large lecture rooms have microphone and speaker systems to help faculty be heard through a mask
 - f. Some late-start classes are a good option to give students time to get vaccinated

7. NEW BUSINESS

- A. Exploration of a new mascot. Dan might bring this up during a President's Council to gauge interest. The topic will then be brought back up to Senate to readdress. Students should also be heavily involved as well.
- 8. FORMAL PRESENTATIONS AND DISCUSSIONS
- 9. ANNOUNCEMENTS AND PUBLIC COMMENTS
 - A. There was a request to have the notes taken at the College Council shared out so that information can be reported by Senators back to their schools
 - B. The evaluation of administrators and deans was raised again. A 360-evaluation system would have to a cause the Faculty Association would raise, then Senate can support it.

10. ADJOURNMENT

Attendance

| Physical Sciences | Alec Sim | 1 | |
|------------------------------------|---------------------------|---|--------------------------------|
| Languages & Learning Resources | Anca Popescu | 1 | |
| Library Services | Anthony Lin | 1 | |
| Math & Computer Science* | Brent Monte | | Voted as Proxy for Joel Sheldo |
| Humanities | Brittany Adams | 1 | |
| Library Services | Cheryl Bailey | 1 | |
| Adjunct Faculty | Christine Granillo | 1 | |
| Business Sciences | Dan Scott | 1 | |
| Business Sciences | David Bugay | 1 | |
| Humanities | Deanna Scherger | 1 | |
| Life Sciences | Devon Bradley | 1 | |
| Arts | Edwin Tiongson | 1 | |
| Guidance & Counseling | Eric Garcia | 1 | |
| Languages & Learning Resources | Jeff Wilson | 1 | |
| Math & Computer Science | Joel Sheldon | 1 | |
| Social & Behavioral Sciences | Jon Rossiter | 1 | |
| Physical Sciences | Keith Donavan | 1 | |
| Arts | Matthew Tresler | 1 | At 3:11 PM |
| Math & Computer Science | Nichole Carver | 1 | |
| Guidance & Counseling* | Parisa Soltani | | |
| Life Sciences | Pierre Nguyen | 1 | |
| Social & Behavioral Sciences | Shirin Sahani | 1 | |
| Kinesiology, Health & Athletics | Simon Davies | 1 | |
| Guidance & Counseling | Vanessa Marquez | | |
| IDEA | | | |
| IDEA | | | |
| Kinesiology, Health & Athletics | Martin McGrogan | 1 | |
| Kinesiology, riculti & Attilictics | | | |