



Academic Senate 2018-2019

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ACADEMIC SENATE

Meeting of the Representative Council
 October 18, 2018
 2:00 – 3:50 pm, BSTIC 101

Minutes

2:00 A. CALL TO ORDER

June McLaughlin

2:00-2:05 B. ADOPTION OF AGENDA

June McLaughlin

Discussion	Agenda: October 18, 2018		
	Add the voting for the faculty hiring priority list to the first new business item.		
	The Rep Council adopted the Agenda of the October 04, 2018 meeting as submitted or amended, with the proviso that the President may reorder the agenda as needed.		
Action			
	Y: 15	N: 0	A: 0
	1 st Roy Bauer		2 nd Justin Wright

2:15-2:20 C. INTRODUCTION OF GUESTS

ALL

Elissa Oransky – Executive Director of IVC Foundation
 Takeshi Takakura – Part-time Japanese Faculty
 Liz Burkhalter – Part-time Faculty
 Neda Pourhassan – ASG VP of Academic and Legislative Affairs
 Phillippe ReLouzat - Math Faculty
 Kay Ryals – English Faculty, Honors
 Shirin Sahani – Political Science Faculty
 Eric Garcia – Counseling Faculty
 Ilknur Erbas-White – Engineering Faculty
 Daniel Verazza – English Faculty
 Kurt Meyer – Faculty Association President
 Traci Fahimi – Dean, SBS, Business & Academic Programs
 Stephen Rochford – Emeritus Faculty, Foundation
 Lan Pham – Math Faculty
 Karen Orlando – Foundation
 ASG/IVC students:
 Alina Ashraff
 Gabriella Hernandez
 Randell Monzon
 L. Quintero-Cubillan
 Sergio Garcia

Feras Khatib
 Ivan Castillo
 Ghazal Ardalan
 Helia Bakhoda
 Amaya Savoy-Easton
 Tomer Barank
 Saad Sheikh
 Nima Hendi

2:20-2:30 D. PUBLIC COMMENTS ALL

Ben Mis – there has already been discussions about the issue of the college president trying to push through curriculum over the summer without consultation of faculty which fully goes against the Senate’s 10+1. It hasn’t yet been agendized at Senate, only discussed so there are no consequences which implies that if he doesn’t get what he wants, he can circumvent faculty. A faculty member in psychology suggested the possibility of censoring the president to prevent him from doing this again. This will be agendized at the next Rep Council meeting.

Liz B. – there seems to be a problem with students in the sociology club getting priority registration. We will be talking about this with other club issues later in this meeting or we’ll agendize this for a later meeting.

Elissa – Thank you for all of your support while the foundation tries to prove their title 5 compliance. Making movement in the right direction with the board and it seems to be that we are almost finished.

Eddie – Flyers and emails will coming out with information on upcoming events.

Ben – There has been increasing vandalism on campus on flyers and swastika stickers in the men’s bathroom. There doesn’t seem to be a centralized response. UCI Confronting extremism speaker should be brought to IVC during flex week. We will agendize this as part of the safety concerns on our campus.

2:35-2:55 E. RECORD OF THE PREVIOUS MEETING Cabinet

Discussion	Minutes of the Previous Meeting: October 04, 2018
Action	None Postponed to the next meeting

2:35-2:55 F. EXECUTIVE REPORTS Cabinet

Attachment F1 Attachment F2	Senate President: June McLaughlin Dan and June met with Davit and fiscal services and worked out new policies and processes to ensure that senate leadership and faculty are notified in the future. VP of Senate and the VP of Instruction are leading a workgroup to improve the stipends and reassigned time procedure, which will be piloted in the Spring.
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Attachment F4

All faculty will be receiving a guided pathways survey, it is a one question survey, that has the interest areas that have been identified to see what faculty thinks about them. Faculty will need to approve these interest areas by Spring 2019. The new arts building is in the queue and will be getting built.

Vice-President: Jefferey Kaufmann

The stipend issue is slightly different than reassigned time. No stipends will be rolled over, they will all need to be reevaluated every semester. The workgroup will be meeting two more times and then they will be able to provide more details for what will happen in the Spring.

Academic Affairs Chair: Daniel de Roulet

All faculty should have received a flex week survey, please fill it out to help improve flex week.

We are approaching our financial limit for our professional development funds.

Curriculum Committee Chair: Rick Boone

CC will be meeting next week and discussing the split between the AA and the AS, we are looking at two possible options.

CC still reviewing courses, there is a delay at the board with CE certificates that they are working on.

2:55-3:00

G. CONSENT ITEMS

June McLaughlin

Attachment N/A

1) Senate Approval of Curriculum for 2019-2020 Catalog

Discussion

Action

The Representative Council approved the recommendations of the Curriculum Committee.

Attachment N/A

2) Program Reviews

Discussion

Action

N/A

[Attachment](#)

3) 2017-2018 Committee Appointments

Discussion

Action

The Representative Council will seat faculty on 2018-2019 committees, task forces and work groups.

3:00-3:05

H. Board Policies and Administrative Regulations

June McLaughlin

Continued

Attachment

[BP & AR](#)

See SOCCCD SharePoint for all BPARC information [BP & AR](#)

BPs and ARs for Review:

[BP/AR](#) 3610: Auxiliary Organization

BPs and ARs for Approval:

- [BP & AR](#) 6140: College Speakers
- [BP 5617](#) Multiple and Overlapping Enrollments
- [BP4040](#) Institutional Code of Conduct
- [AR 4040](#) Institutional Code of Conduct

			<ul style="list-style-type: none"> • BP2100.1: Delegation of Authority to the Academic Senate • BP2100.2: Role and Scope of Authority of the Academic Senate • AR 5013: Students in the Military • BP/AR 4090: Evaluation of Administrators and Classified Management •
	Discussion		AA affairs looked at the BP and AR 4090 and recommended that they be pulled due to unenforceable language. AR5013 also recommended to be pulled for reasons discussed at senate. The will be revised and voted on at a later rep council.
	Action		The Rep Council approved the BPs & ARs except for BP/AR4090 & AR5013.
Y: 22	N: 0	A: 0	1 st Justin Wright 2 nd Robert Melendez

3:10-3:15	I. The IVC Safe Haven Resolution	June McLaughlin
Attachment N/A	The IVC Safe Haven Resolution	
Discussion	<p>Gabrielle Hernandez (Student Advocacy) to present on the Safe Haven Resolution worked on it last year, and went through student government in the spring semester. According to FERPA, anyone who wants to access a student record needs to have documentation except for government agencies who can ask for student information without a warrant. This leaves students at risk and their families because ICE can come to campus and detain a student based off a random tip. IVC being an educational institution there shouldn't be a selective manner of protecting students. If you are a student on the campus, you should feel safe and be protected. This week is undocumented student action week on behalf of the greater community college league. They were able to collect over 383 signatures between Monday and Wednesday this week in support of the safe haven resolution.</p> <p>District also crafted a resolution (1824) in support of undocumented students. Saddleback has a resolution similar to the student's safe haven that has already been signed by the president. There are a lot of actions that we can take to protect undocumented students. The ASGIVC students want to open a discussion with Senate to establish a safe haven resolution and to provide education to faculty, staff and administration on what the difficulties undocumented students face on a regular basis, including coming to campus and enrolling in classes. More education and training on FERPA and to require agencies like ICE to provide appropriate documentation to request student records. Ben Guzman has been invited to Senate to do some FERPA training for us.</p> <p>We will vote on this at the next meeting on whether we will adopt and endorse the ASGIVC Safe Haven resolution. If the senate doesn't adopt this resolution, they will make changes in order to work with faculty to develop</p> <p>They got their information for this from other community colleges, like Mt SAC and the State Chancellors office. The ASGIVC president has met with our College President. The resolution doesn't have a legal standing but it is a start to creating an official college policy. It would be useful to know what our obligations as faculty are under FERPA.</p>	

Action

June will work with the Student Advocacy Group to draft the resolution and bring it back for a vote.

Discussion

3:10-3:15

J. Campus Safety Concerns

*June McLaughlin
/ Kurt Meyer*

Attachment N/A

Discussion

Campus Safety Concerns

After the campus safety forum, many faculty and staff came up to June to express their concern that the VPSS was very defensive and called out faculty during the forum. There was a good discussion up until the point of calling out faculty based only on their facial expressions. VPSS concerned about her ability to serve as Title 9 officer because of stories from students online and other situations on campus has made her afraid.

In November 2017, we discussed student discipline, please email June with these and other issues. There was concerns with communication and follow-up and a concern that Dean Cipres is overloaded and we would advocate for additional help with these issues.

These safety issues have expanded to include other areas, such as undocumented students, vandalism and general student safety.

There has been concerns from the faculty and staff about being retaliated against by bringing up these issues and others relating to Student Life in senate and elsewhere. If we are unable to speak freely, we can not move our college forward and we must agendize it.

No one on the campus' can access emails, only district, and they would have to put in a written request from Bruce's department and he has not received any requests.

Kurt: FA has taken some action regrading safety concerns at IVC. 1) Safety forum issues that he addressed: door locks are still not across campus and senate has asked for an inventory of rooms that do not have these locks; the vandalism of the flyers from marginalized groups and how we respond to them is reflective of our position on the vandalism; student's who engage in threatening and violent behavior and still allowed to be on campus; and the two letters that were received. The FA grievance committee met regarding the letters, reviewed a draft from the chancellor on processes for receiving threatening letters, one problem is that it doesn't do enough and that faculty needs to be involved to help make the determination of the threats. Also deeply concerned about the time line of the actions that they have taken in terms of this letter. A follow up on the well being of the faculty that have been affected by these letters. There doesn't seem to be any communication with these faculty members. President Roquemore's letter on October 10th calling for a shared commitment on updating campus policies and establishing a campus task force to discuss campus safety. However, this task force membership is being decided first and then other constituency groups invited later, where all constituency needs to be involved from the start and seems to be systemic of the lack of communication

happening at this college. The charge, parameters and timeline should be a group effort.

Dan – Two concerns: 1) in A100 the conversations seems to be limited to that building, they determine what the outcome should be and then they invite us to attend. So when the letter came out, there was not enough eyes looking at it so when the administration has a problem or HR problem but not through the point of view from the faculty or students. The second issue that is problematic is that there are schools all over California that have good taskforces and have already put plans in place that we would be able to adopt.

If the same people are making the same mistakes, perhaps we should bring in someone from the outside who is trained to deal with these types of issues professionally.

We need to form a work group like Santa Barbara, which is comprised of faculty, lawyers, counselors, and psychologists. Even if they do not included lawyers, etc, we should bring in people to provide training. The workgroup needs to report out and make progress on these issues to avoid them petering out.

Communication regarding these letters from administration has been limited to non-existence and this is a major problem for safety on campus.

Faculty and staff has expressed concerns about being retaliated against for reporting safety concerns. Need to have the exact process for who can access email; only district and they need to be vetted and approved by the Chancellor. There is a fear of surveillance of emails.

Kurt discussed how the FA is responding to this situation: open forums; meetings with VC of HR; response to creating a safety taskforce. They have a number of concerns about the safety on campus, such as unsecured classrooms, vandalism of flyers and graffiti, disruptive & abusive student behavior. We need meaningful follow up with those who are affected by these events.

Used to have a police blotter but not recently and needs to be brought back with sufficient information.

What should FA & senate do to help improve this situation? BURST from Cessa, to find out what she is doing regarding students. Bring in outside consultants, such as from Santa Barbara College to come speak, more information sharing.

Action

Discussion

3:10-3:15

K. ASG Clubs & Co-Curricular

June McLaughlin

Attachment N/A

ASG Clubs & Co-Curricular

Discussion

Outline what the issues are with the clubs and co-curricular with faculty and students in an orderly manner.

Ilknur – The have been requirement changes for club advisors. Feels like the faculty are one step behind, don't know what the requirements are until the semester starts. The student life calendar online has nothing on it for the students, so the clubs don't know anything about what is required until after it has started. Would like to see an entire calendar with the obligations filled out. The information is being shared piece meal from conversations and flyers but it

is difficult to know what exactly is happening or what is required of the students and club advisors.

Joel – after four years since the initial request, the faculty advisor handbook is still not completed.

Anca – agrees with Ilknur that there is conflicting messages and information. The students are required to attend 3 hour meetings and retreats. Activities are being assigned to students now instead of volunteering.

Kay – there is a lot of sympathy for the ASG students, because it is overwhelming. It is valuable that the students meet but it not efficient and causing stress to students.

Ben – students are being treated like middle school students, things are being taken away from them. The calendars are difficult to read, not complete, asking student life for clarification but not getting any response. Plus, there has been a lot of blaming other people rather than taking responsibility as the director of student life.

Every faculty member has requested changes and they have all been systematically been thrown out by student life. Faculty donate their time and are being run around with lack of clarity. Faculty are there because they care about the students.

Lam – many of the same issues have already been discussed. But there are requirements for the clubs that are very unreasonable, ie. That he has to be at the Math club the entire time, but cannot lecture.

Submission of club documents online and instructions from staff in Student Life are inconsistent and contradictory. And when trying to verify submitted information, they don't receive any response.

There has been a lot of emails about this issue, this is not a private issue. The Rep Council meetings are open and the minutes are public. This should be a safe place to discuss issues.

There is an inequity of priority registration at IVC that some of these club requirements are intended to fix.

Please send issues and concerns to senate.

Action

Discussion

NEW BUSINESS

3:10-3:15			L. Extend meeting		June McLaughlin	
Attachment N/A			Extend meeting			
Discussion						
Action			Shall the Rep Council approved to extend the meeting			
Y: 18	N: 0	A: 0	1 st Roy Bauer		2 nd Melanie Haeri	

3:10-3:15	M. Faculty Evaluation	June McLaughlin
Attachment N/A	Faculty Evaluation	
Discussion	Title 5 requires that the faculty and the FA review the new faculty evaluation document.	
Action	Discussion	
3:05-3:10	N. ATEP Substantive Change	June McLaughlin
Attachment N/A	ATEP Substantive Change	
Discussion	Moving IDEA out there. Any comments send to asenate	
Action	Discussion	
3:45-3:50	O. Senate Elections: Establish Elections Dates & Rules	June McLaughlin
Attachment N/A	Establish Election Dates & Rules	
Discussion	Jeff Kaufmann nominated for VP; June McLaughlin for president. They will remain on unless someone else wants to run.	
Action	The Rep Council approved the election dates & rules	
Y: 17	N: 0	A: 0
1 st Roy Bauer	2 nd Melanie Haeri	
3:50 – 3:55	P. Senate Elections: Open Nominations for Curriculum Chair, Academic Affairs Chair, Recorder, and Past President	June McLaughlin
Attachment N/A	Open Nominations for Curriculum Chair, Academic Affairs Chair, Recorder, and Past President	
Discussion	None	
Action	The Rep Council opened nominations.	
Y: 18	N: 0	A: 0
1 st Roy Bauer	2 nd Brittany Adams	
3:55-4:00	Q. ANNOUNCEMENTS & OPEN FORUM	ALL
4:00	R. ADJOURNMENT	

M B: Adoption of the Agenda	M E: Adoption of the Minutes 10/04/18	M H: Approval of the BPs & ARs	M: Approval to Extend the Meeting	M N: Approval of Election Dates & Rules	M O: Approval of Open Nominatio ns	M :	M :	M :		Oct 18		Irvine Valley College 2018-2019 Academic Senate Membership
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✓		McLaughlin, June: President, Senate
Y	-	Y	Y	Y	Y	-	-	-	-	✓	1	Adams, Brittany: Humanities
-	-	-	-	-	-	-	-	-	-	A	2	Bailey, Cheryl: Library
Y	-	Y	Y	Y	Y	-	-	-	-	✓	3	Bauer, Roy: Humanities
Y	-	Y	Y	Y	Y	-	-	-	-	✓	4	Boone, Rick: Chair, Curriculum
Y	-	Y	Y	Y	Y	-	-	-	-	✓	5	Bradley, Devon: Life Sci
-	-	-	-	-	-	-	-	-	-	✓	6	Carnie, Henry: Humanities (Alt)
	-	Y	Y	Y	Y	-	-	-	-	✓	7	Chambers, Elizabeth: SBS
Y	-	Y	-	-	-	-	-	-	-	✓	8	Davies, Simon: KHA
Y	-	Y	Y	Y	Y	-	-	-	-	✓	9	De Roulet, Daniel: Chair, AAC
Y	-	Y	Y	Y	Y	-	-	-	-	✓	10	Dolbin, RJ: MCS
-	-	-	-	-	-	-	-	-	-	A	11	Donavan, Keith: Physical Sci
-	-	-	-	-	-	-	-	-	-	✓	12	Dorner /Schmeidler: Life Sci (Alt)
	-	Y	Y	Y	Y	-	-	-	-	✓	13	Haeri, Melanie: LLR
Y	-	Y	Y	-	Y	-	-	-	-	✓	14	Kaufmann, Jeff: VP, Senate
-	-	-	-	-	-	-	-	-	-	✓	15	Lamp, Leonard: MCS (Alt)
-	-	-	-	-	-	-	-	-	-	A	16	Lee, Celina: Library
	-	Y	Y	Y	Y	-	-	-	-	P	17	Marquez, Vanessa: Counseling
Y	-	Y	-	-	-	-	-	-	-	P	18	McGrogan, Martin: KHA
	-	Y	Y	Y	Y	-	-	-	-	✓	19	Melendez, Robert: Counseling
Y	-	Y	Y	Y	Y	-	-	-	-	✓	20	Mis, Benjamin: SBS
Y	-	Y	Y	Y	Y	-	-	-	-	✓	21	Mitolo, Massimo: IDEA
-	-	-	-	-	-	-	-	-	-	A	22	Pestolesi, Tom: KHA (Alt)
Y	-	Y	Y	Y	Y	-	-	-	-	✓	23	Popescu, Anca: LLR
	-	Y	Y	Y	Y	-	-	-	-	✓	24	Sheldon, Joel: MCS
-	-	-	-	-	-	-	-	-	-	A	25	Sim, Alec: Physical Sci
	-	Y	-	-	-	-	-	-	-	✓	26	Tiongson, Edwin: Arts
	-	Y	-	-	-	-	-	-	-	✓	27	Tresler, Matt: Arts
Y	-	Y	Y	Y	Y	-	-	-	-	✓	28	Wright, Justin: Life Sci
Y	-	Y	Y	Y	Y	-	-	-	-	✓	29	Business Sciences: Rick
Y	-	Y	Y	Y	Y	-	-	-	-	✓	30	Brett McKim: IDEA
15/0/0	N/A	22/0/0	18/0/0	17/0/0	18/0/0	N/A	N/A	N/A	N/A			