



SAFE SPACE
LGBTQIA

Safe Space Training

Irvine Valley College

What are you communicating or supporting when displaying Safe Space signage or rainbow flag?

- ▶ Welcomes people of diverse backgrounds, predominately members of the LGBTQ community.
- ▶ Communicates the support for groups that have been marginalized by society.
- ▶ Safe Spaces provide a place where everyone can feel safe to be who they are.
 - ▶ It establishes a campus as an inclusive educational environment.
 - ▶ Where all members can learn and share new ideas.



Safe Spaces' Importance...

- ▶ Increases retention and academic success of students with diverse backgrounds.
- ▶ Foster an inclusive and safe environment.
- ▶ Expose all members of the campus community to new ideas and different world views.
- ▶ Provides students with support from staff and students.

Being an Ally

- ▶ Anyone who works to end oppression through support and advocacy of an oppressed group.
- ▶ How to become an Ally:
 - ▶ Learn about LGBTQ
 - ▶ Attend LGBTQ events
 - ▶ Read LGBTQ books and articles
 - ▶ Join an LGBTQ and allies group
 - ▶ Attend workshops and trainings on LGBTQ-related topics
 - ▶ Speak out against homophobia
 - ▶ Display a Safe Space placard in your work area

LGBTQ Community

- ▶ **Lesbian**
- ▶ **Gay**
- ▶ **Bisexual**
- ▶ **Transgender or Trans***
- ▶ **Queer or Questioning**

Fostering an inclusive environment

- ▶ All stereotypes and assumptions about someone's sexual orientation or gender identity should be thrown out the door.
- ▶ Keep verbal and written confidentiality for all students.
- ▶ Provide students with appropriate resources. (See last slide!)
- ▶ Use gender neutral language, and include same-sex examples.
 - ▶ For example: Ask about a partner, not a boyfriend or girlfriend.
 - ▶ In classroom materials, include LGBTQ examples, not just straight ones.
- ▶ Use preferred names and gender pronouns. Ask if you are not sure. Ask all students what name they prefer to be called and if unsure, what pronoun they prefer used.
- ▶ Listen to and validate the experiences of LGBTQ people.

On-Campus Resources

- ▶ IVC LGBTQ Liaison - Brooke Choo, bchoo@ivc.edu, x5390, BSTIC 110
- ▶ IVC Campus Police Department
 - ▶ CP 100
 - ▶ (949) 451-5234
- ▶ IVC Counseling Center
 - ▶ Student Services Center, Room 210
 - ▶ (949) 451-5251
- ▶ IVC Health and Wellness Center: Psychological Services
 - ▶ Student Services Center, Room 150
 - ▶ (949) 451-5221
- ▶ Dean of Counseling Services
 - ▶ Student Services Center, Room 210
 - ▶ (949) 451-5410

External Resources

- ▶ Orange County Equality Coalition
 - ▶ 5405 Alton Pkwy., Suite A-250, Irvine CA 92604
- ▶ LGBT Center on 4th
 - ▶ 305 E. 4th St., Ste 200, Santa Ana, CA 92701
 - ▶ (714) 953-5428
- ▶ Campus Pride : <https://www.campuspride.org/>
- ▶ Gay-Straight Alliance Network: <https://gsanetwork.org/>
- ▶ The Trevor Lifeline: 1-866-488-7386 or <http://www.thetrevorproject.org/>
- ▶ Parents, Families, Friends, and Allies United with LGBTQ People (PFLAG): <http://community.pflag.org/>
- ▶ GLBT National Help Center: <http://www.glbtnationalhelpcenter.org/>