ENGAGING EMPLOYERS. ELEVATING INDUSTRY.

TAKE YOUR BUSINESS TO THE NEXT LEVEL BY PARTNERING WITH IVC.
NEXT LEVEL OPPORTUNITIES FOR BUSINESS

Regional employers are boosting their bottom lines and expanding their impact by partnering with Irvine Valley College. Improve access to diverse talent, advance your business goals, and shape the future of your industry while supporting IVC’s career-ready students. Tell us your needs and we’ll help you succeed.

WHY PARTNER WITH IVC?

High-level employer benefits
- Access a diverse pool of potential interns & employees
- Develop custom training for current employees
- Join an advisory board and shape curriculum
- Participate in career fairs and host company tours
- Be a mentor or a guest speaker
- Invite faculty to observe the latest industry practices
- Support career-ready IVC students
There’s enough discipline in the program to produce students who are highly employable. Not only that, the students benefit because they are building their portfolios with professional products.

THOMAS L. PRATT, PRESIDENT
CraneMorley Partners

For businesses like CraneMorley, partnering with IVC means gaining access to a pipeline of talent that is not only technically proficient but also attuned to the demands of the professional world. For IVC and its students, it means exposure to the latest tools and technologies, real-world projects, and the invaluable mentorship of industry leaders.
As one of California’s leading community colleges and one of Orange County’s best known educational institutions, IVC serves over 14,000 students a year providing exceptional opportunities to support their personal and professional growth.

160+
CERTIFICATE & DEGREE PROGRAMS

#1
TRANSFER RATE IN CALIFORNIA

#1
TRANSFER RATE IN ORANGE COUNTY TO THE UC SYSTEM

IVC’S CAREER EDUCATION PROGRAMS...

- Align with regional workforce needs
- Are designed and taught by industry experts
- Feature state-of-the-art equipment
- Include critical soft skills training
- Prepare workforce-ready employees
- Offer short-term certificates and related associate degrees in 21 in-demand career paths
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ACCOUNTING

IVC’s challenging, “problem-based” approach to financial and managerial accounting gives students a solid foundation to upgrade their skills, enter the workforce fast, or transfer to a 4-year college. Practical classes provide in-depth coverage of accounting best practices and are taught by industry experts. Tutoring and other services are offered to help students succeed.

SKILLS & KNOWLEDGE
• Financial Accounting
• Managerial Accounting
• Computerized Accounting
• Financial Management
• Accounting Business and Legal Environment
• Spreadsheets
• QuickBooks
• Income Tax
• Payroll

DEGREES & CERTIFICATES
• Associate of Science Degree – Accounting
• Certificate of Achievement – Accounting
• Certificates of Proficiency – Computerized Accounting; Financial Accounting; Financial/Managerial Accounting; Income Tax; Payroll

CAREER OUTLOOK & SALARIES
• Budget Analysts - $95,098
• Credit Analysts - $80,163
• Accountants & Auditors - $75,514
• Payroll Clerk - $49,630
• Tax Preparer - $48,250

Some careers may require further education.
ADMINISTRATION OF JUSTICE

IVC’s Administration of Justice program is accredited by the California State Commission of Peace Officers Standards and Training (P.O.S.T.) and has earned a reputation for fostering the skills and attributes needed for successful careers in criminal justice. The program provides a sound foundation for students looking to upgrade or change their careers in law enforcement, corrections, supervision and administration, probation and parole, private security, and law.

SKILLS & KNOWLEDGE
• Criminology
• Law Enforcement
• Criminal Law
• Communication
• Administration of Justice
• Evidence
• Investigation
• Community and the Justice System
• Police Community Relations
• Supervision

DEGREES & CERTIFICATES
• Associate of Science Degree for Transfer – Administration of Justice
• Associate of Science Degrees – Law Enforcement; Supervision
• Certificates of Achievement – Law Enforcement; Supervision

CAREER OUTLOOK & SALARIES
• Police & Sheriff’s Patrol Officers - $115,988
• Detectives & Criminal investigators - $131,310
• Security Managers - $108,179
• Loss Prevention Managers - $89,763
• Police, Fire, & Ambulance Dispatchers - $70,635

Some careers may require further education.
Whether it’s studio art, digital, or interactive media, IVC Art students learn hands-on skills from industry experts and graduate ready to transfer or start working fast. A dedicated computer lab with industry standard design software and tutoring center are available to support student learning.

**SKILLS & KNOWLEDGE**
- Art History
- Animation
- Immersive Design
- Drawing
- 3D Design
- Oil Painting
- Digital Media Art
- Digital Photography
- Graphic Design
- Digital Video Production

**DEGREES & CERTIFICATES**
- **Associate of Science Degrees for Transfer** – Art; Art History; Studio Arts
- **Associate of Science Degrees** – Art; Art History; Digital Media
- **Certificates of Achievement** – Digital Media
- **Certificates of Proficiency** – Interactive Media Arts: Animation 2D and 3D; Immersive Design - Environmental Design; Immersive Design - Game Design

**CAREER OUTLOOK & SALARIES**
- Special Effects Artists & Animators - $80,624
- Curators - $62,869
- Graphic Designers - $56,864
- Photographers - $55,208
- Painters, Sculptors, Illustrators, & Other Fine Artists - $33,684

*Some careers may require further education.*
Prepared for leadership, entrepreneurship, promotion, or further study, IVC’s Business students learn the skills all businesses require and how to apply that knowledge to real-world situations. Curriculum was developed by experienced professionals from the field and covers such topics as accounting, economics, management, a variety of soft skills, and more.

**SKILLS LEARNED**
- Economics
- Accounting and Bookkeeping
- Statistics
- Business Legal Environment
- Spreadsheets
- Computer Systems
- Marketing
- Management
- Personal Computing Applications, Keyboarding, Word
- Human Resource Management

**DEGREES & CERTIFICATES**
- **Associate of Arts Degree** – Business Administration
- **Associate of Arts Degree for Transfer** – Business Administration
- **Associate of Science Degree** – Business Management; Manufacturing Assistant; Supervision
- **Certificate of Achievement** – Business Management; Manufacturing Assistant; Retail Management; Supervision

**CAREER OUTLOOK & SALARIES**
- General and Operations Managers - $114,189
- Administrative Services Managers - $108,179
- Executive Administrative Assistants - $71,979
- Supervisor of Administrative Support Workers - $60,566
- Office Clerks - $37,662

Some careers may require further education.
COMPUTER INFORMATION MANAGEMENT

IVC’s CIM program gives students the computer skills they need to succeed in a variety of in-demand fields and occupations. Expert instructors with industry experience prepare students for critical careers in cybersecurity, web development, office support, and more.

SKILLS & KNOWLEDGE
• Network+
• Linux+
• Keyboarding and Word
• Databases
• Spreadsheets
• Windows, Outlook
• Scaling and Connecting Networks
• Cisco Certified Network Associate Routing and Switching
• Web Development – WordPress, HTML, Dreamweaver
• Social Media Marketing

DEGREES & CERTIFICATES
• Associate of Science Degrees – Administrative Assistant; Computer Applications; Information Technology; Web Authoring
• Certificates of Achievement – Administrative Assistant; Business Information Worker; Computer Applications; Information Technology; Web Authoring
• Certificates of Proficiency – Information Technology Fundamentals; CCNA Routing and Switching; Office Assistant; Spreadsheets; Web Authoring

CAREER OUTLOOK & SALARIES
• Information Security Analysts - $114,712
• Computer Systems Analysts - $107,278
• Computer Programmers - $92,253
• Web Administrators - $81,875
• Administrative Assistant - $41,000
DANCE

IVC Dance students learn from leading artists to create their own dances, perform in productions, and teach others with applications to health, fitness, education, and dance industries. Students graduate ready for eclectic careers in performance, entertainment, fitness, education, and mind-body therapy.

SKILLS LEARNED

• Ballet
• Modern Dance
• Jazz Dance
• Tap Dance
• Dance Performance
• Choreography
• Dance History
• Condition and Correct
• Improvisation
• Gyrokinesis

DEGREES & CERTIFICATES

• Associate of Arts Degree – Dance
• Associate of Arts Degree for Transfer – Dance
• Certificate of Achievement – Commercial Dance
• Certificates of Proficiency – Dance Technique; Mind Body Therapy

CAREER OUTLOOK & SALARIES

• Postsecondary Recreation & Fitness Studies Teachers - $105,266
• Fitness and Wellness Coordinators - $89,763
• Fitness Trainers & Aerobics Instructors - $49,400
• Choreographers - $48,497
• Dancers - $45,313

Some careers may require further education.
DESIGN MODEL MAKING & RAPID PROTOTYPING

Design Model Making and Rapid Prototyping students learn how to convert ideas into three-dimensional objects using state-of-the-art technology, traditional hands-on tools, and a variety of materials. Whether students are looking to start a career or upgrade skills, IVC’s expert instructors give them the hands-on training they need to succeed in a wide range of industries.

SKILLS & KNOWLEDGE
- Model Making
- Design
- Rapid Visualization
- Communication
- Analytical Thinking
- SolidWorks
- 3D Rapid Model Making & Prototype Development
- Modeling and Prototyping Methods & Materials
- Natural Sciences
- College Writing

DEGREES & CERTIFICATES
- Associate of Science Degree – Design Model Making & Rapid Prototyping
- Certificate of Achievement – Design Model Making & Rapid Prototyping

CAREER OUTLOOK & SALARIES
- Industrial Engineers - $101,706
- Commercial & Industrial Designers - $75,337
- Industrial Engineering Technicians - $65,299
- Model Makers (metal and plastic) - $57,620
- Model Makers (wood) - $46,940

Some careers may require further education.
DRAFTING

The IVC Drafting Program is designed to help students gain computer-aided design skills that are in demand across a wide array of fields. In as little as one semester, students can learn the fundamentals of an industry standard CAD program and can greatly enhance their existing skillsets or gain access to a job market with outstanding opportunities for long term growth.

SKILLS & KNOWLEDGE

• AutoCAD
• SolidWorks
• Inventor
• Revit
• Civil3D
• Engineering Graphics and Descriptive Geometry
• Engineering Methods
• Introduction to Architectural Drafting
• Computer-Aided Design Techniques
• Engineering Graphics & Descriptive Geometry

DEGREES & CERTIFICATES

• Associate of Science Degree – Computer-Aided Design
• Certificate of Achievement – Computer-Aided Design
• Certificates of Proficiency – Computer-Aided Design; Mechanical Computer-Aided Design

CAREER OUTLOOK & SALARIES

• Mechanical Engineering Technicians - $73,992
• Industrial Engineering Technicians - $65,299
• Architectural & Civil Drafters - $62,924
• Electrical & Electronics Drafters - $60,962
• Mechanical Drafters - $60,502

Some careers may require further education.
ELECTRICAL TECHNOLOGY

SKILLS & KNOWLEDGE
• Residential Wiring
• Electrical Design
• Electrical Troubleshooting
• Electric Circuits
• OSHA 10
• OSHA Standards for Construction Safety
• Commercial and Industrial Wiring
• Renewable Energy
• Grid-Tied Solar Photovoltaic Systems
• Advanced Solar Photovoltaics

DEGREES & CERTIFICATES
• Certificates of Achievement – Electrician Trainee; Energy Solar Photovoltaic Systems Technician

CAREER OUTLOOK & SALARIES
• Supervisors of Mechanics, Installers, and Repairers - $84,451
• Supervisors of Construction Trades - $75,348
• Electricians - $70,616
• Security and Fire Alarm Systems Installers - $53,946
• Helpers for Electricians - $40,580

Some careers may require further education.

Applying theory through hands-on learning, IVC Electrical Technology students how to design and troubleshoot residential, commercial, and solar wiring systems. Taught by experienced professionals, our state-approved program allows students to immediately apply to become an electrical trainee in California and receive the Electrician-in-Training Card.
ELECTRONIC TECHNOLOGY

With practical, hands-on, expert instruction using state-of-the-art lab equipment, our programs provide students with a solid foundation for immediate employment or transfer to a 4-year college. Students are well-prepared to design, test, and service telecommunication, medical, video, automotive, computer, aerospace, and entertainment equipment.

SKILLS & KNOWLEDGE

• Digital Electronic Circuits
• Electronic Devices and Circuits
• Electric Circuits
• OSHA Standards for Construction Safety
• Industrial Automation Using PLCs
• Communication
• Analytical Thinking
• College Writing
• Introduction to Engineering and Technology
• Introduction to Natural Sciences

DEGREES & CERTIFICATES

• Associate of Science Degree – Electronic Technology
• Certificate of Achievement – Electronic Technology
• Certificates of Proficiency – Electronics Aide; Introductory Automation

CAREER OUTLOOK & SALARIES

• Electrical & Electronic Engineering Technicians - $63,623
• Electrical & Electronics Repairers - $63,515
• Electro-Mechanical Technicians - $63,481
• Non-Destructive Testing Specialists - $61,423
• Electrical & Electronics Drafters - $60,962

Some careers may require further education.
Developed in conjunction with UC Irvine (UCI), the IVC Engineering Program allows students to prepare for university transfer while developing marketable technical skills. Offering fully transferable courses coordinated with all major engineering disciplines, students enjoy small classes, a state-of-the-art learning site, and advanced course materials developed with UCI.

**SKILLS & KNOWLEDGE**
- Analytical Geometry
- Chemistry
- Physics
- Introduction to Engineering and Technology
- C Programming
- MatLab
- Statics of Rigid Bodies and Structures
- Introduction to Engineering Dynamics
- Material Science and Engineering
- Engineering Graphics

**DEGREES & CERTIFICATES**
- Associate of Science Degree – Engineering
- Associate of Science Degrees for Transfer – Engineering; Mechanical Engineering
- Certificate of Proficiency – Pre-Engineering

**CAREER OUTLOOK & SALARIES**
- Architectural & Engineering Managers - $173,766
- Aerospace Engineers - $128,787
- Civil Engineers - $112,045
- Chemical Engineers - $110,255
- Biomedical Engineers - $86,050

*Some careers may require further education.*
Whether looking to transfer, start a business, or develop in-demand skills, IVC’s Entrepreneurship program develops the knowledge and mindset needed for success. Students gain the ability to see business opportunities, evaluate ideas, validate concepts/strategy, and take action. Many students engage in hands-on learning with the entrepreneur community.

**SKILLS & KNOWLEDGE**
- Business Plans
- Presenting
- Social Media Marketing
- Creativity and Idea Generation
- Money, Accounting, Finance for Entrepreneurs
- Business Structure and Legal Requirements
- Managing a Business
- Building the Entrepreneurial Team
- Market Validation and Research
- Design and Delivery of Value

**DEGREES & CERTIFICATES**
- Certificates of Proficiency – Entrepreneurial Planning and Presentation; Entrepreneurship Skills; Idea Development and Opportunity Recognition for Entrepreneurs; Research Tools for Entrepreneurs; Understanding Entrepreneurial Operations

**CAREER OUTLOOK & SALARIES**
- Chief Executives - $183,322
- General & Operations Managers - $114,189
- Online Merchants - $76,664
- Business Continuity Planners - $76,664
- Search Marketing Strategists - $65,779

Some careers may require further education.
FITNESS PROFESSIONAL

IVC’s Fitness Professional program is unique because it offers students an opportunity to learn in both a conventional classroom setting and gain practical experience through an internship process. Interns fulfill a 50-hour assignment at the Life Fitness Center, a campus fitness facility where they gain valuable hands-on experience working in a real fitness environment.

SKILLS & KNOWLEDGE

• Movement Anatomy
• Exercise Testing and Prescription
• Sports Nutrition
• Exercise Physiology
• Principles of Strength and Conditioning
• Athletic Training
• Coaching
• Kinesiology
• Sport Psychology
• First Aid

DEGREES & CERTIFICATES

• Certificate of Achievement – Fitness Professional
• Certificate of Proficiency – Coaching

CAREER OUTLOOK & SALARIES

• Fitness & Wellness Coordinators - $89,763
• Adapted Physical Education Specialists - $63,125
• Exercise Physiologists - $59,709
• Fitness Trainers & Aerobics Instructors - $49,400
• Recreation Workers - $33,860

Some careers may require further education.
HEALTH SCIENCES

IVC’s Health Sciences Program is dedicated to meeting the lifelong learning needs of students while preparing them for admission into allied health professional schools, or transfer to California State University, University of California or other 4-year institutions. Courses offered include topics in biochemistry, human anatomy, human physiology, microbiology, biotechnology, and more.

SKILLS & KNOWLEDGE
- Biotechnology
- Chemistry
- Biochemistry for Health Sciences
- Lab Skills
- Quality and Regulatory Compliance in Bioscience
- Human Physiology
- Statistics in Behavioral Sciences
- Human Anatomy
- Public Health
- Microbiology

DEGREES & CERTIFICATES
- Associate of Science – Health Sciences
- Certificate of Achievement – Biotechnology – Lab Assistant
- Certificate of Proficiency – Biotechnology Biomanufacturing Technician

CAREER OUTLOOK & SALARIES
- Biofuel Technology & Product Development Managers - $173,766
- Physicians Assistants - $126,010
- Registered Nurses - $81,220
- Chemical Technicians - $50,840
- Biological Technicians - $47,008

Some careers may require further education.
HUMAN DEVELOPMENT

Guided by expert instructors, IVC’s Human Development students master employer-ready skills working with infants, children, adolescents, and families. Students graduate ready to transfer or start meaningful careers in early childhood care centers, after-school programs, schools, and administration.

SKILLS & KNOWLEDGE
• Childhood and Adolescent Psychology
• Infant and Toddler Development
• Socialization of the Child
• Teaching Principles and Practice
• Creative Development, Observation and Assessment of Young Children
• Curriculum and Program Planning
• Health Safety and Nutrition of Children
• Child Guidance and Discipline
• Language and Literacy Foundation
• Communication Fundamentals

DEGREES & CERTIFICATES
• Associate of Science Degree – Child Development; Infant/Toddler; School-Age Child
• Associate of Science Degrees for Transfer – Early Childhood; Elementary Teacher Education
• Certificate of Achievement – Child Development; Infant/Toddler; School-Age Child
• Certificate of Proficiency – Early Childhood

CAREER OUTLOOK & SALARIES
• Child, Family, & School Social Workers - $54,792
• Education Administrators for Preschool & Childcare Programs - $44,840
• Preschool Teachers - $32,362
• Nannies - $27,849
• Childcare Workers - $27,849

Some careers may require further education.
LIVE ENTERTAINMENT MANAGEMENT

IVC LEM students learn to organize and lead teams of artists, technicians, and performers to successfully produce live shows. Students gain hands-on rehearsal and performance management experience with live productions at IVC’s Performing Arts Center while enjoying career coaching, local internships, and more.

SKILLS & KNOWLEDGE

• Stage Management
• Acting
• Back Stage Crew
• Theater Design
• Production Shop
• Cooperative Work Experience:
  Live Entertainment
• Rehearsal and Performance
• Theater Appreciation
• Stage Lighting Design
• Scenic Design

DEGREES & CERTIFICATES

• Associate of Arts Degree –
  Technical Theatre
• Certificates of Achievement –
  Stage Management

CAREER OUTLOOK & SALARIES

• Producers & Directors - $98,069
• Media Technical Directors - $85,320
• Talent Directors - $85,320
• Lighting Technicians - $61,650
• Set Designers - $59,990

Some careers may require further education.
LIVE ENTERTAINMENT TECHNOLOGY

Entertainment Technology students learn the fundamentals of stage lighting, scenery construction, audio equipment, and rigging. Students get live rehearsal and performance experience and may also choose to learn how to use specialized tools such as programmable lighting controllers and sound mixing consoles, or how to create special makeup effects.

SKILLS & KNOWLEDGE
- Theater Crew: Lighting, Audio/Visual, Scenic
- Sound Reinforcement for Live Entertainment
- Stage Lighting Design
- Stage Craft
- Acting
- Theatre History and Appreciation
- Rehearsal and Performance
- Stage Design
- Scene or Costume Shop

DEGREES & CERTIFICATES
- Associate of Arts Degree – Technical Theatre
- Associate of Arts Degree for Transfer – Technical Theatre
- Certificates of Achievement – Live Entertainment Technician

CAREER OUTLOOK & SALARIES
- Audio & Video Technicians - $62,606
- Sound Engineering Technicians - $61,566
- Lighting Technicians - $61,650
- Set Designers - $59,990
- Entertainment Supervisors - $44,660

Some careers may require further education.
MUSIC

IVC’s Music program is designed for the transferring student and those seeking a career in music. Students learn solo skills, how to shine in an ensemble, and may choose to participate in a variety of award-winning vocal and instrumental ensembles. Taught by experts who are respected performing musicians, students enjoy access to dedicated practice rooms, state-of-the-art equipment, and the opportunity to collaborate with professional musicians.

SKILLS & KNOWLEDGE
• Harmony
• Ensemble
• Applied Music
• Applied Music Performance
• Piano
• Piano Teaching
• College Writing
• Statistics
• Critical Thinking
• Communication

DEGREES & CERTIFICATES
• Associate of Arts Degree – Music
• Associate of Arts Degree for Transfer – Music
• Certificates of Proficiency – Piano Pedagogy

CAREER OUTLOOK & SALARIES
• Postsecondary Music Teachers - $100,610
• Audio Technicians - $62,606
• Musicians - $55,618
• Music Directors - $48,378

Some careers may require further education.
The American Bar Association (ABA)-approved Paralegal Studies program at IVC provides a broad and versatile foundation for a variety of legal careers. Curriculum emphasizes relevant, practical, up-to-date training and graduates are fully prepared to find work fast as a paralegal or transfer to a 4-year college.

SKILLS & KNOWLEDGE
- Administration of Justice
- Legal Ethics
- Criminal Law
- Community and the Justice System
- Business Law Contracts and Torts
- Civil Litigation
- Legal Research
- Communication
- Statistics
- College Writing

DEGREES & CERTIFICATES
- Associate of Science Degree – Paralegal Studies
- Associate of Science Degree for Transfer – Law, Public Policy, and Society
- Certificate of Achievement – Paralegal Studies

CAREER OUTLOOK & SALARIES
- Lawyers - $135,740
- Paralegals - $59,200
- Legislators - $51,924
- Legal Secretaries - $48,780
- Court Clerks - $44,140

Some careers may require further education.
REAL ESTATE

The IVC Real Estate program gives students the knowledge they need to take the Real Estate Salesperson License exam and find success as a self-employed business owner, while providing the education required to become a Real Estate Broker. Graduates are prepared to represent others and themselves in purchasing, leasing, or managing residential and commercial properties and work in finance.

SKILLS & KNOWLEDGE
• Real Estate Principles
• Real Estate Practice
• Legal Aspects of Real Estate
• Real Estate Finance
• Real Estate Appraisal
• Escrow
• Property Management
• College Writing
• Communications
• Analytical Thinking

DEGREES & CERTIFICATES
• Associate of Science Degree – Real Estate
• Certificates of Achievement – Real Estate Sales; Real Estate Success; Real Estate Broker

CAREER OUTLOOK & SALARIES
• Real Estate Appraisers & Assessors - $76,309
• Real Estate Brokers - $70,223
• Loan & Mortgage Officers - $61,907
• Real Estate Sales Agents - $59,902
• Property Managers - $55,317

Some careers may require further education.
SUSTAINABILITY & RESOURCE MANAGEMENT

Sustainability and Resource Management students gain in-depth knowledge of waste and resource management skills and processes, with an emphasis on cultural, community, and business applications. Courses cover governmental and organizational policies, practices, and procedures as well as the development of community and educational programs.

SKILLS & KNOWLEDGE
• Society and Sustainability
• Environmental Economics
• Resource Economics
• Global Environmental Problems
• Resource Management
• Zero Waste for Communities
• Business Case for Sustainability
• Recycling and Resource Management
• Culture and Zero Waste
• Cooperative Work Experience: Sustainability and Resource Management

DEGREES & CERTIFICATES
• Certificate of Achievement – Recycling and Resource Management
• Certificate of Proficiency – Sustainability and Resource Management

CAREER OUTLOOK & SALARIES
• Environmental Compliance Inspectors - $81,196
• Sustainability Specialists - $76,664
• Recycling Coordinators - $52,979
• Environmental Science Technicians - $46,922
• Forest & Conservation Workers - $31,018

Some careers may require further education.

*Salaries: Onetonline.org
What was so cool about this project was it was truly a real career experience for the students. It mattered to them to get to work on an actual product launch, but it also mattered to us as a company. We get so lost in the day-to-day grind of being in a small company with only so many employees, and we can lose sight of what a company can bring to the community.

I think it also was cool for the students that they could work with a local company. Both our owner and I went to community colleges, and you somehow think as students that you can only truly get networking from a four-year university. With this partnership we all saw you can also network at the community college level. It gives all of us hope.

NICKIE HUGHES, OPERATIONS MANAGER
Slunks Athletic Wear

Slunks paired with IVC’s Digital Media Arts program to challenge students to come up with a design for an exclusive Independence Day product launch. One student, Alexis Howard, secured the coveted contract.
EMPLOYERS
ADVERTISE YOUR JOB
OR INTERNSHIP

It’s easy to post jobs and internships at IVC!

1. Scan the QR code.
2. Register on the IVC Handshake page.
3. Post your job or internship.
4. Get great candidates who are ready to work!

NEXT LEVEL EMPLOYER PARTNERSHIP OPPORTUNITIES

SHAPE THE FUTURE OF YOUR INDUSTRY

IVC’s Career Education programs welcome business and industry participation on advisory committees. Employers play a critical role helping educators understand industry trends and shaping program curriculum so it aligns with industry standards.

UPSKILL EMPLOYEES

IVC’s Economic and Workforce Development Department (IVC EWD) collaborates with regional businesses to help develop customized training to improve the skills and capabilities of their employees. These tailored programs are affordable, convenient, and responsive to employee needs. IVC’s career education programs can also help upskill your current employees through a variety of certificate programs, many of which can be completed in less than a year.
SPOTLIGHT YOUR BUSINESS

IVC’s Career Center offers “Employer Spotlight” and career development programs throughout the year designed to help students explore career pathways and gain employability skills. Regional employers are invited to participate as a way to build awareness about their business and recruit potential employees.

OFFER INTERNSHIPS TO IVC STUDENTS

Internships are a win-win for businesses and students alike. Employers can fill entry-level workforce needs and utilize well-prepared short-term employees. Offering internships allow students to gain real-world experience in their career goals, build their resume, and earn academic credit. An internship can be either paid or unpaid, with full-time or part-time hours.

COOPERATIVE WORK EXPERIENCE (CWE)

Through Cooperative Work Experience, a work-based learning program, employers can expand access to a diverse talent pool, directly recruit and screen potential employees, and develop a quick reliable source of skilled labor. Employers agree to provide support to students as they work to achieve approved learning objectives.
TECH INTERNSHIP CONNECTS BUSINESS AND STUDENT TO OPPORTUNITY

As Irvine Valley College student Mohammad Daher learned, an internship can be much more than just a semester spent working at a business. It can be a life-changing experience.

Mohammad, who goes by the nickname Mo, was a business student at IVC when he was one of three students selected in fall 2019 for an internship at Alvaka Networks, an Irvine business that helps companies manage and secure their information technology infrastructure.

Mo worked with Kristian Cruz, who is in charge of market development at Alvaka, on a variety of marketing tasks ranging from social media and blog posts to inputting data on potential customers. When his paid internship ended prematurely because of the COVID-19 pandemic, Alvaka employed him part-time until he graduated from IVC in May 2020.

Now a student at the University of California at Irvine, Mo says Cruz and Alvaka CEO Oli Thordarson have continued to mentor him in his career.
For the interns we've gotten, I’ve always looked to challenge them and have them learn something. We give them true responsibilities and teach them and nurture them.

OLI THORDARSON, CEO
Alvaka Networks

“That internship was my first segue into the real world, and getting a real job,” Mo says. “IVC and Alvaka shaped me significantly.”

Thordarson said his company also benefited from having the interns. He remembers a horrible internship when he was a college student in which he only did the mind-numbing work of sticking mailing labels on envelopes. He wanted more for the interns he hired.

“For the interns we’ve gotten, I’ve always looked to challenge them and have them learn something,” he says. “We give them true responsibilities and teach them and nurture them.”

Cruz said IVC interviewed students seeking to be interns and only sent the top candidates so the selection process was easier for her company. IVC also paid the interns, eliminating logistical and legal issues for Alvaka.

“They really spent a lot of time and effort,” she says of the college. “They tried to get a good pool of candidates for us.”

Thordarson says that having pre-selected interns who were paid by the college made the program a success.

“That was pretty groundbreaking,” he says. “That was cutting edge, a never-before-done approach that I’d never seen.”