

Irvine Valley College  
2019-2022 Student Equity Plan  
Executive Summary

Irvine Valley College's (IVC) mission statement emphasizes that student equity, inclusion, access, and success are central to the institution's identity. By offering clear and guided pathways to transfer opportunities, certificates, associate degrees, employment, and further education to a diverse and dynamic local and global community, IVC fosters economic and workforce development through strategic partnerships with business, government, and educational networks.

The college's strategic plan goal 1 is to ensure equity in access and achievement by:

- Reducing and eliminating the achievement gap among underrepresented students
- Reducing and eliminating the achievement gap for completion rates in transfer-level math and English.
- Reducing and eliminating the achievement gap between online and traditional classroom classes
- Increasing equity of access into college
- Reducing and eliminating student Fall to Spring and Fall to Fall retention equity gaps
- Cultivating a culturally responsive and inclusive learning and working environment free from explicit/implicit bias
- Cultivating a culturally responsive and inclusive learning and working environment free from institutional bias

The student equity plan is central to upholding IVC's mission statement and to implementing the strategic plan goal 1 by providing an equity framework through which the plan's metrics of access through successful enrollment, retention from fall to spring, completion of transfer level math & English in 1 year, certificate and degree completion and transfer to a four-year Institution can be addressed. The student equity plan describes activities, spending and outcomes that

develop and sustain an equitable learning environment for the college's disproportionately impacted student populations. The plan's metrics describe an analysis of the college's disproportionately impacted student populations and serve as the foundation from which the implemented instructional and student services activities were created to facilitate a more equitable experience for students. The student equity plan provides a detailed description of the work that is being done to continually work towards institutionalizing equity. The activities described in the plan and the broad range of faculty, staff and administrators that facilitate these efforts represent IVC's commitment to student equity.