

# The Anti-Racism Pledge

*"To be antiracist is to think nothing is behaviorally wrong or right -- inferior or superior -- with any of the racial groups. Whenever the antiracist sees individuals behaving positively or negatively, the antiracist sees exactly that: individuals behaving positively or negatively, not representatives of whole races. To be antiracist is to deracialize behavior; to remove the tattooed stereotype from every racialized body. Behavior is something humans do, not races do." - Ibram X. Kendi 2019*

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*Unanimously approved by the Associated Students, Irvine Valley College April 23rd, 2021*

As a student and elected representative in Associated Students of Irvine Valley College, I pledge to eliminate institutional discrimination and racist policies, to strive to:

- Identify how racism, bias, stereotyping, and discrimination have limited the roles and contributions of individuals and groups, and how these limitations have challenged, and continue to challenge, our community
- Encourage all members of the student government to examine implicit assumptions and prejudices, including, but not limited to, racism that might limit the opportunities and growth of students
- Encourage the inclusion and representation of all groups, particularly those that have been historically underrepresented
- Be aware of the intersectionality between racism and ageism, sexism, ableism and homophobia and how these forms of discrimination limit the potential of students
- Coordinate with organizations and concerned agencies that promote the contributions, heritage, culture, history, and health and care needs of diverse population groups; promote a safe and inclusive environment for all
- Actively work to clearly define (and redefine as necessary) key terms and phenomena related to institutional racism; critically reflect on anti-racism efforts to ensure their relevance and effectiveness
- Commit to removing barriers that would inhibit equity, and take active steps towards anti-racism and denounce injustice
- Participate in implicit bias training, and other Diversity, Equity, and Inclusion trainings and summits

I, \_\_\_\_\_, pledge my commitment to end institutional discrimination and racism and will support deeper training that reveals the inherent racism embedded in societal institutions, including the educational system; and ask individuals to examine their personal role in the support of racist structures and the commitment to work to dismantle structural racism; and recognize the need for direct action to be taken and permanent change.

*Signed;*

*Brianna Ross, President*

*Tristan Vu, Executive Vice President*

*Yea Ju Chang, Vice President (ICC Chair)*

*Alexis Nguyen, Vice President of External Affairs*

*Farnoush Nasouri, Vice President of Budget and Finance*

*Bahar Khezri, Vice President of Public Relations*

*Aisha Ahmed, Senator*

*Zoe Bowman, Senator*

*Maryam Foroutantorkamani, Senator*

*Apoorva Gunti, Senator*

*Alicia Hu, Senator*

*Ibrahim Hussain, Senator*

*Zainab Hussain, Senator*

*Esther Kim, Senator*

*Yuki Kitamura, Senator*

*Julian Lafond, Senator*

*Elias Nacady, Senator*

*Franz Kieviet, Senator*

*Chloe Ng, Senator*

*Shota Nozaki, Senator*

*Connor O'Brien, Senator*

*Annette Park, Senator*

*Peroshat Saedi, Senator*

*Cindy Wei, Senator*

*Alexa Zahlada, Chief Justice*

*Maya Adel, Justice*

*Caroline Hom, Justice*

*DeAngelo Hunter, Justice*

*Saba Qutami, Justice*